

Rise of Labor

Industrialization increased the demand for labor
Immigrants- No need for training or language

Women- Second income meant lower pay

Children- Paid less and fit in small places



Factory jobs were monotonous

Pay was low (\$400/year)

Company towns (Pullman, Illinois , McDonald, Ohio)

70 hour work week

No fringe benefits (Health insurance, overtime pay, etc.)

Sweatshops rose in the cities

Hot, poorly lit, poorly ventilated work place

Piece work

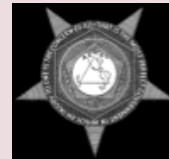


Rise of labor

Unions began to form to protect workers
Trade unions started first

National Labor Union was the first broad based union
Pushed cooperatives

Knights of Labor rose after the NLU
Pushed for 8 hour day, Safety rules, Child labor laws
Anyone could join including blacks and women
Arbitration was their main tactic



American Federation of Labor was founded by Sam Gompers
Used collective bargaining
Promoted the labor strike to get demands



People didn't support unions after violence increased